



University of
St Andrews

Business School, Department of Economics
Senior Lecturer or Reader in
Economics – AC2400LS





University of
St Andrews

Introduction



Founded in the 15th century, St Andrews is Scotland's first university and the third oldest in the English-speaking world. The University of St Andrews is one of Europe's most research intensive seats of learning. It is one of the top-rated universities in Europe for research, teaching quality, and student satisfaction.

Today, under the leadership of Principal and Vice-Chancellor Professor Dame Sally Mapstone FRSE, the University's strategy is to broaden its global influence, with a focus on diversity, building a culture of entrepreneurship, research excellence, and social responsibility.

The University of St Andrews is world-leading, with a responsibility to integrate sustainability within our University strategy. From climate science and sustainable development to energy ethics and grass-roots level action across all our communities in which we operate, sustainability is at the heart of all we do. World-leading research on sustainability is taking place across the breadth of the University with researchers addressing key questions on the defining issue of our generation.



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Business School



Located in the historic and beautiful town of St Andrews, the University of St Andrews is one of the UK's leading higher education institutions. With a legacy of seven centuries of academic excellence, it is the oldest university in Scotland, the third oldest university in the UK and one of the 25 oldest universities in the world. This role is an exciting opportunity to join the University of St Andrews Business School during a period of transformative growth. We are building a world-leading institution recognised for its innovative research, impactful teaching and commitment to addressing the most pressing challenges of our time.

Founded in 2023 from a merger of our top-ranked School of Economics and Finance and School of Management, the Business School comprises the Departments of Economics, Finance and Management. It fosters a vibrant, inclusive and sustainable academic community of over 2,000 students and over 100 staff members. It aims to develop globally-minded leaders with the ambition, knowledge and skills to create a more prosperous and sustainable world.



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Business School

We are committed to conducting world-leading research, supported by securing external funding, and aim to deliver real-world impact. We take pride in educating a diverse and inclusive cohort of brilliant students, offering outstanding research-led teaching and delivering an excellent student experience across undergraduate, postgraduate and executive education. We seek to attract ambitious academics who actively contribute to our research environment while supporting our commitment to teaching excellence.

Research in the Department of Economics is currently structured into three research clusters. The Applied Microeconomics cluster has strengths in labour, education and human capital, development, migration, policy evaluation and applied microeconometrics. The Behavioural, Experimental and Theoretical Economics (BET) cluster focuses on complexities in decision-making and using experimental methods. The cluster studies human motivation, judgement and consumer indecisiveness. The Macroeconomics cluster is distinguished for examining how financial market imperfections affect economic fluctuations and examining the role of international financial markets in transmitting economic shocks and policy impacts globally.





Job Description

Job Title: Senior Lecturer/ Reader in Economics

School: Business School, Department of Economics

Reporting to: Head of Department

Location: St Andrews

Job Family: Academic (Teaching and Research)

Working Hours: 36.35

Grade/Salary Range: Grade 8 £59,139 - £66,537 per annum

Reference Number: AC2400LS

Start Date: As soon possible

Interview Date: 13 June 2025

Appointment at Reader level will be considered for candidates with more experience/knowledge of the area, with the job description to be amended accordingly.

Main Purpose of the Role

To strengthen the Department of Economics' record of excellence in the production of original, innovative and impactful research and the provision of outstanding teaching by:

- Conducting, publishing, and otherwise disseminating original and outstanding research that is internationally excellent in terms of originality, significance and rigour
- Supervising postgraduate research students and attracting new graduate students
- Enhancing the School's research culture by attracting significant external research funding
- Significantly contributing to the administration and management of the School's activities



Key Responsibilities:

Senior Lecturer

1. Deliver lectures, tutorials and seminars to sub honours and honours students
2. Devise and assess coursework and examinations for undergraduate and postgraduate classes and provide feedback to students
3. Supervise and examine dissertations and projects – final year, Masters and doctoral theses in specialist area
4. Devise and deliver specialist modules at honours and taught postgraduate levels related to your own research interests
5. Contribute to the evaluation of curricula and the development of new curricular initiatives at both undergraduate and postgraduate levels
6. Promote excellence in teaching and learning and encourage the application of innovative teaching and learning methodologies within the School
7. Engage in, publish and otherwise disseminate high quality research and contribute to the advancement of knowledge within the discipline
8. Apply for and win external research funding
9. Pursue research influence and impact, and support public engagement
10. Attract and recruit graduate students
11. Responsibility and effective administrative competence for specific areas of activity within the School/University (eg School Director of Teaching, Admissions, Advising, Examinations, Pro-Dean of Faculty, Disability Co-ordinator)
12. Participate in committees and working groups within the School, the Faculty and the University as may be required
13. Play an active role in building inter-disciplinary links across and outwith the University
14. Develop links with professional bodies and external agencies where appropriate. This may include provision of specialist advice based on personal research to outside agencies via committees, advisory boards and consultancy
15. Participation in research consortia and networks within or across the discipline and/or institutions
16. Contribute to and organise conferences and/or other scholarly networks
17. Undertake editorial work for peer reviewed journals or monograph series



Key Responsibilities:

Reader

1. Engage in, publish and otherwise disseminate internationally recognised research and contribute to the advancement of knowledge within the discipline. Research at this level contributes by generating, for example, new methods, new practices, new theoretical frameworks and new fundamental understanding. The Department expects this research to make a highly significant contribution to the area
2. Apply for and win significant external research funding
3. Effectively and significantly contribute to the development and delivery of new research strategies at School level or equivalent
4. Pursue research influence and impact, and support public engagement
5. To teach and examine undergraduate and postgraduate students. This would include contributing to the maintenance of academic standards and the development of the curriculum within the subject area
6. Supervise and examine dissertations and projects in specialist areas – final year, master's and doctoral theses
7. Attract and recruit graduate students, contributing to their development
8. Responsibility and effective management for specific areas of activity within the School/University (e.g. Director of Research, Admissions, Advising, Examinations, Disability Co-ordinator)
9. Participate in committees and working groups within the School, the Faculty and the University as may be required.
10. Mentor, support and advise research and teaching staff as appropriate and assist in their academic career development
11. Accept invitations to provide named international lectures, plenary conference talks or other major presentations. Accept invited visiting appointments in leading international research institutions
12. Play an active role in building inter-disciplinary links across the University and externally
13. Develop links with professional bodies and external agencies where appropriate. This may include the provision of specialist advice based on personal research leadership to outside agencies via committees, advisory boards and consultancy

Please note that this job description is not exhaustive, and the role holder may be required to undertake other relevant duties commensurate with the grading of the post. Activities may be subject to amendment over time as the role develops and/or priorities and requirements evolve



Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Education & Qualifications</p> <p><i>(technical, professional, academic qualifications and training required)</i></p>	<p>Hold a PhD in Economics or a cognate discipline</p>	<p>Tertiary teaching qualification</p>	<p>Application, references and certificates</p>
<p>Experience & Knowledge</p> <p><i>(examples of specific experience and knowledge sought)</i></p>	<p>Specialised knowledge in any area of Economics or Finance</p> <p>Established research track record of high-impact research publications</p> <p>Evidence of academic esteem through appropriate involvement with national/international conferences and presentation of research</p> <p>Impacts and engagement evidence of disseminating research/teaching to constituencies/stakeholders beyond the academy</p>	<p>Evidence of previous success in attracting research grants/external funding and delivering on peer-reviewed externally-funded research projects as principal or co-applicant</p> <p>Credible plans for the active pursuit of external research funding within the next few years</p> <p>Interest in inter-disciplinary research</p> <p>Evidence of participation in relevant academic professional associations/bodies</p>	<p>Application, references, certificates, presentation, interviews and publications record</p>



Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Experience & Knowledge</p> <p><i>(examples of specific experience and knowledge sought)</i></p>	<p>Demonstrated intellectual leadership in research collaborations and teaching programmes</p> <p>Evidence of success in postgraduate research supervision and willingness to engage in lead supervision of research students</p> <p>Experience in delivering high-quality and inspirational teaching at undergraduate and postgraduate levels</p> <p>Extensive knowledge of issues and challenges facing universities in curriculum design, course assessment, quality assurance enhanced student experience, etc</p>	<p>Experience in providing external research services, e.g. peer review of journals/publishers, conference panels, academic societies</p> <p>Experience in external examining/review</p>	<p>Application, references, certificates, presentation interviews and publications record</p>



Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Competencies & Skills</p> <p><i>(e.g. effective communication skills, initiative, flexibility, leadership etc)</i></p>	<p>Effective communicator (orally and in writing)</p> <p>Ability to communicate complex, theoretical and technical material in an engaging and intelligible way to lead a research initiative</p> <p>Ability to engage others with research collaborations and to lead a research initiative</p> <p>Collegiality/willingness to work in a collaborative environment</p> <p>Evidence of aptitude and effectiveness in departmental/institutional management, leadership and administrative tasks</p>	<p>Potential for undertaking academic leadership</p> <p>Willingness to take on senior management roles within the school and on key University committees as required</p>	<p>Interview, Presentation, application and references</p>



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Benefits

In addition to the salary on offer for this position, there are a wide range of benefits for staff working at the University of St Andrews. The package for the Senior Lecturer or Reader in Economics includes:

- Grade 8 £59,139 - £66,537 per annum
- Membership of the USS Pension Scheme with a generous employer contribution of 14.5%
- A hybrid working environment, including partial homeworking where appropriate and a range of family friendly policies
- Staff discount scheme for local and national goods and services
- Free staff parking, employee Carshare and Cycle to Work Schemes and subsidised local bus travel
- Subsidised sports membership, reduced tuition fees on degree programmes for staff, access to training and development opportunities including LinkedIn Learning, access to library facilities, salary sacrifice scheme
- A range of wellbeing initiatives including membership of Peppy, a health application that connects staff to expert practitioners and personalized support on health matters
- 34 Days Annual Leave plus 5 Public Holidays





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How to Apply



We encourage applicants to apply online at www.vacancies.st-andrews.ac.uk/welcome.aspx

If you have difficulties in completing the online application form, please call +44 (0)1334 461990 or contact vacancies@st-andrews.ac.uk for an application pack.

Applications should consist of:

- Letter of application
- CV
- Names and contacts of three referees

For all applications, please quote ref: AC2400LS

The University of St Andrews is a charity registered in Scotland (No SC013532).



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Equality, Diversity & Inclusion

Equality, diversity and inclusion are at the heart of the St Andrews experience and form a central pillar of the University Strategy. We strive to create a fair and inclusive culture demonstrated through our commitment to diversity awards (Athena Swan, Carer Positive, Race Charters). We celebrate diversity by promoting profiles of BAME, LGBTIQ+ Disabled and Neurodiverse staff and supporting networks including the Staff BAME Network; Staff with Disabilities or Neurodiversity Network; Staff LGBTIQ+ Network; and the Staff Parents & Carers Network. Full details available online: <https://www.st-andrews.ac.uk/hr/edi/>

The University encourages all interested candidates to apply regardless of nationality and all applications received are assessed against the essential and desirable criteria listed in the further particulars. The successful candidate will have to demonstrate their right to work in the UK prior to commencing employment and where required, obtain the right to work in the UK. Information on other visa options is available at <https://www.gov.uk/check-uk-visa> or by contacting our HR Immigration Team on himmigration@st-andrews.ac.uk.

The University of St Andrews has also received a prestigious institutional Silver Athena Swan Award in recognition of its continued efforts to advance gender equality across the University (building on our Bronze awards of 2012 and 2017)





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Further Information

Interviews will be held on 13 June 2025

The University encourages all interested candidates to apply regardless of nationality and all applications received are assessed against the essential and desirable criteria listed in the further particulars. The successful candidate will have to demonstrate their right to work in the UK prior to commencing employment and where required, obtain the right to work in the UK.

This post is eligible for sponsorship.





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The Town of St Andrews

A modern location surrounded with ancient history, St Andrews is a dynamic and cosmopolitan town found on the east coast of Scotland. Situated in the Kingdom of Fife, St Andrews has easy links to nearby commuter towns and transport links (including airports) to the nearby cities of Dundee (13 miles) and Edinburgh (c. 1 hour by train).

St Andrews and the surrounding area is home to a wide range of restaurants and shops, while boasting an array of beautiful beaches. St Andrews is also the home of golf and there are seven local courses including the famous Old Course.

The Kingdom of Fife is an area filled history and culture. There are nearly 5,000 listed buildings and 50 conservation areas in Fife, with some historic structures dating all the way back to the 12th century. The part of Fife in which St Andrews is situated enjoys a microclimate and is typically much drier than western parts of the country.





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