



University of  
St Andrews

**Business School**

**Lecturer in Financial  
Management**





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# Introduction



*“Our remarkable students and staff are the lifeblood of St Andrews. It is their energy, vision and momentum [we] aim to support, to free them to use knowledge, ideas, and potential for the benefit of all.”* The Principal, Professor Sally Mapstone

Founded in 1413, the University of St Andrews is Scotland’s first university and one of the oldest in the English-speaking world. With more than 600 years of academic excellence, we are proud of our reputation as a world-class centre for learning, teaching, and research.

St Andrews is a close-knit, international community set in a beautiful historic town on Scotland’s east coast. Our students and staff come from over 140 countries, creating a diverse and globally minded environment. We strive to create an inclusive culture in which all can flourish, and the University have attained several diversity awards, including those related to race and gender equality, and support for carers, which demonstrate our commitment to this ambition. The University is consistently ranked among the UK’s top institutions for student satisfaction, research quality, and teaching excellence.

We are a research-intensive university where creativity, collaboration, and critical inquiry are at the heart of everything we do. Whether you are joining us in an academic, professional, or support role, you will be part of a team committed to delivering outstanding education and making a meaningful contribution to society.

For those looking to be part of a university with deep-rooted heritage, a global outlook, and a forward-thinking approach, we invite you to consider joining our community at the University of St Andrews.



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## Business School

The Business School at the University of St Andrews is a hub of research, study, teaching excellence, and organisational and policy engagement. Our mission is to work collaboratively and collegially to conduct world-leading research, educate a diverse and inclusive cohort of brilliant students, provide outstanding research-led teaching, and deliver a first-class student experience across all levels (from undergraduate to postgraduate and executive education).

We engage with and seek to have impact on a variety of stakeholders (including corporates, SMEs, third-sector, and governmental organisations) to address existing and emerging challenges (health, sustainability, and geopolitical dynamics) in the global environment, develop and foster talent, and provide demonstrable benefits to society and organisations. Our approach enacts the wider University strategic ambitions to be world-leading, diverse, digital, sustainable, and entrepreneurial.

Founded in 2023 from a merger of our top ranked School of Management and School of Economics and Finance, the Business School comprises the Departments of Economics, Finance, and Management. Successful applicants will join a vibrant international community of staff and students in the beautiful surroundings of St Andrews. The Business School is also home to a state-of-the-art trading floor equipped with Bloomberg terminals, providing students and researchers with access to real-time financial data and industry-standard tools for analysis and decision-making.





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## Business School

Based within the Department of Finance, the successful candidate will have research expertise in accounting and financial management and join a team of researchers who specialise in research and teaching across banking, corporate, and household finance, and asset pricing. The successful candidate will also contribute to The Centre for Responsible Banking and Finance and the Centre for Social and Environmental Reporting. These centres are active in knowledge exchange and have worked with industry partners and government bodies. The successful candidate will also be expected to participate in interdisciplinary initiatives across the Business School and wider university.





## Job Description

**Reporting to: Head of Department of Finance**

**Location: St Andrews**

**Job Family: Academic**

**Working Hours: 36.25 per week**

**Grade/Salary Range: Salary: Grade 7 £47,389 - £58,226 per annum**

**Reference Number: AC2676LS**

**Start Date: As soon as possible**

**Interview Date: 6 April 2026**

**Duration of post: Standard**

## Main Purpose of the Role

To strengthen the Business School's record of excellence in the production of original research and the provision of outstanding teaching by:

- Conducting, publishing, and otherwise disseminating world-leading research in the field of responsible and sustainable Financial Management;
- Engaging with external stakeholders;
- Teaching classes and delivering lectures both to undergraduate and taught postgraduate students in accounting and financial management as well as supervising final year / master's dissertations and doctoral theses as required;
- Enhancing the School's research culture by attracting external research funding and graduate students; and
- Contributing to the effective administration and management of the School's activities.<sub>5</sub>



# Key Responsibilities

1. Devise and deliver specialist modules at honours and taught postgraduate levels.
2. Devise and assess coursework and examinations for undergraduate and postgraduate modules in (financial and management) accounting and financial management and provide feedback to students.
3. Supervise and examine dissertations and projects at the undergraduate and taught postgraduate levels.
4. Participate in developing ideas and material for innovative modules and approaches to research-led teaching in accounting and financial management, e.g., problem-based learning, formative assessment, Bloomberg laboratory-based modules, use of new technology, and artificial intelligence.
5. Develop and participate in short course and executive education delivery where appropriate.
6. Engage in, publish and disseminate original research.
7. Apply for and win external research funding.
8. Pursue research influence and impact and support public engagement.
9. Attract, recruit and supervise PhD students.
10. Undertake administrative roles and management functions as required.
11. Support the Centre for Responsible Banking and Finance and the Centre for Social and Environmental Reporting initiatives, including conferences, workshops, seminars, and other public engagement activities.
12. Participate in committees and working groups within the Business and the University.
13. Play an active role in building inter-disciplinary links across and out with the University.

*Please note that this job description is not exhaustive, and the role holder may be required to undertake other relevant duties commensurate with the grading of the post. Activities may be subject to amendment over time as the role develops and/or priorities and requirements evolve.*



# Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Education &amp; Qualifications</p> <p><i>(technical, professional, academic qualifications and training required)</i></p>	<p>PhD in accounting, economics or finance</p>	<p>Tertiary teaching qualification</p>	<p>Application/ Certificates</p>
<p>Experience &amp; Knowledge</p> <p><i>(examples of specific experience and knowledge sought)</i></p>	<p>Specialised knowledge in the area of accounting and financial management</p> <p>Ability to teach across a range of areas within accounting and financial management (including financial accounting and management accounting)</p>	<p>Research record in responsible and sustainable accounting and finance</p> <p>Experience of postgraduate supervision</p> <p>Evidence in attracting research grants/external funding and delivering on externally-funded research projects</p> <p>Credible plans for the active pursuit of external research funding</p>	<p>Application/ Presentation</p> <p>Application/ Presentation</p> <p>Application/Interview</p> <p>Application/Interview</p>



# Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Experience &amp; Knowledge</p> <p><i>(examples of specific experience and knowledge sought)</i></p>	<p>Evidence of commitment to high-quality academic teaching at the undergraduate and postgraduate levels and commitment to developing innovative and effective approaches to teaching</p> <p>Developing research track record and clear potential for high-quality research publications with a clear ability to make a positive contribution to the Business School's submissions in relevant rankings such as the UK Research Excellence Framework</p>	<p>Interest in inter-disciplinary and impact-driven research</p> <p>Evidence of participation in relevant academic and professional associations/bodies</p> <p>Impact and engagement evidence of commitment to the dissemination of research/teaching to constituencies/stake holders beyond the academy</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>



# Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Experience &amp; Knowledge</p> <p><i>(examples of specific experience and knowledge sought)</i></p>		<p>Some knowledge of issues and challenges facing universities in such areas as curriculum design, course assessment, quality assurance, enhanced student experience, etc.</p> <p>Professional experience in accounting, finance or policy-related roles</p>	<p>Interview</p> <p>Application/Interview</p>
<p>Competencies and Skills</p>	<p>Effective communicator (orally and in writing)</p> <p>Ability to communicate complex, theoretical, and technical material in an engaging and intelligible way to non-specialist audiences</p>		<p>Interview/ Presentation</p> <p>Interview/ Presentation</p>



# Person Specification

Attributes	Essential	Desirable	Means of Assessment (i.e. application form, interview, test, presentation etc.)
<p>Competencies &amp; Skills</p> <p><i>(e.g. effective communication skills, initiative, flexibility, leadership etc)</i></p>	<p>Collegiality/willingness to work in a collaborative environment</p> <p>Administrative and IT skills appropriate for efficient and effective delivery of teaching, supervision, and research</p>	<p>Ability to lead a research initiative</p> <p>Evidence of aptitude and effectiveness in departmental/institutional administrative tasks</p>	<p>Interview/ Application/ References</p>



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## Benefits

St Andrews offers more than just a place to work—it is a place to belong. We value collegiality, inclusion, and wellbeing, and we are committed to creating a workplace where staff can thrive and perform at their best.

In addition to the salary on offer for this position, there are a wide range of benefits for staff working at the University of St Andrews. The package for the Lecturer in Financial Management includes:

- Financial contribution to [relocation](#) (subject to eligibility)
- Membership of the USS Pension Scheme with generous employer contributions of 14.5%
- A hybrid working environment, including partial homeworking where appropriate and a range of family friendly policies, supporting work-life balance
- Staff discount scheme for local and national goods and services
- Free staff parking, employee Carshare and Cycle to Work Schemes and subsidised local bus travel
- Subsidised sports membership, reduced tuition fees on degree programmes for staff, access to training and development opportunities including LinkedIn Learning, access to library facilities, salary sacrifice scheme
- 34 Days Annual Leave plus 5 Public Holidays.



# How to Apply



We are committed to creating an accessible, fair and inclusive recruitment process for all candidates. If you require reasonable adjustments or accommodations during the application or interview process then please let us know and we will be happy to discuss support with you.

We encourage applicants to apply online at [www.vacancies.st-andrews.ac.uk/welcome.aspx](http://www.vacancies.st-andrews.ac.uk/welcome.aspx)

If you have difficulties in completing the online application form, then please call +44 (0)1334 461990 or contact [vacancies@st-andrews.ac.uk](mailto:vacancies@st-andrews.ac.uk) to discuss available support.

Applications should consist of:

- Letter of application
- CV
- Names and contacts of three referees

For all applications, please quote ref: AC2676LS

The University of St Andrews is a charity registered in Scotland (No SC013532).



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# Equality, Diversity & Inclusion

At St Andrews, we see diversity as a strength and value the rich variety of backgrounds, identities and experiences of our staff, students and alumni. We are committed to making the University a beacon of inclusivity and creating an environment in where everyone can flourish and realise their potential.

*We will achieve this through an approach that empowers our whole community and involves a determined shift in culture. Inclusivity will inform all of our policies and practices. The Principal, Professor Sally Mapstone*

Diverse is a core theme of the University Strategy, and alongside our People Strategy, outlines a number of actions we are taking to create an inclusive culture. Our objectives include raising awareness of diversity events, initiatives and support, strengthening support for staff networks, creating more opportunities for employees to engage in consultations and discussions, offering a diverse range of rewarding career pathways and ensuring a working environment which supports positive working practices and behaviours.

We commit to providing a high-quality staff experience which enables all our staff to contribute, thrive, and perform at their best. By joining us at the University of St Andrews, you are joining a community which values difference, being your authentic self, and where you can play an active role in ensuring an inclusive environment for all.





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# St Andrews

A modern location surrounded with ancient history, St Andrews is a dynamic and friendly town found on the east coast of Scotland. Situated in the Kingdom of Fife, St Andrews has easy links to nearby commuter towns and transport links (including airports) to the nearby cities of Dundee (13 miles) and Edinburgh (c. 1 hour by train).

Beyond the lecture halls and labs, St Andrews is home to stunning, unspoilt beaches and fresh sea air. Take a peaceful stroll or an energising walk with friends along the iconic two-mile stretch of the West Sands. If you prefer the water, ride the waves at the East Sands or try sailing, sea kayaking and windsurfing. For breathtaking views, a walk to the end of the stone pier is an experience not to be missed.

St Andrews and the surrounding area is home to a wide range of restaurants and shops, while boasting an array of beautiful beaches. St Andrews is also the home of golf and there are seven local courses including the famous Old Course.

Fife is an area filled history and culture. There are nearly 5,000 listed buildings and 50 conservation areas across the Kingdom, with some historic structures dating all the way back to the 12th century. St Andrews enjoys a microclimate and is typically much drier than western parts of the country.





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# Further Information

Interviews will be held on 6 April 2026

The University encourages all interested candidates to apply, and all applications received are assessed against the essential and desirable criteria listed in the further particulars. The successful candidate will have to demonstrate their right to work in the UK prior to commencing employment and where required, the University can support with visa sponsorship.

You are expected to uphold a duty of care towards colleagues, students, and communities, and to actively contribute to a safe, respectful, and inclusive environment. This includes responding appropriately to disclosures or reports of sexual misconduct, gender-based violence, bullying, harassment, or other concerns, in line with organisational policies, and signposting individuals to the appropriate departments





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